At Port Pirie West we believe in providing a quality learning environment where everyone belongs.

The aim of this procedure is to ensure that Port Pirie West Primary enables staff the right to teach and students to learn in a safe and supportive environment free from all forms of bullying.

At Port Pirie West Primary school we expect our school community to treat others the way they want to be treated, by showing the school values at all times.

- Trust
- Responsibility
- Respect
- Integrity

**Helpful websites**
- Kids Help Line: www.kidshelpline.com.au
- Bullying.No Way!: www.bullyingnoway.com.au
- Child and Youth Health: www.cyh.com.au
- NetAlert: www.netalert.net.au
- Cyber Smart: www.cybersmart.gov.au

**Phone numbers**
- Kids Help line: 1800 551 800
- Families SA: 1800 804 550
- Net Alert: 1800 880 179
- Parent helpline: 1300 364 100

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**Consequences of bullying at PPWPS**

If a student is bullying others they can expect:
- The incident will be investigated and recorded
- Parents/Care providers will be contacted

Other consequences may include
- Separate playtimes
- Time-out of the yard completely
- Office time out
- Community service
- Participation in a social skills program
- Be involved in a meeting with the victim

If a student continues to bully they can expect the following will happen
- Parents/Care providers will be notified
- They will be out of the class/yard as Office Time Out or
- They will be internally suspended
- The School will seek assistance from Regional Office and or Police

If the bullying still continues students will
- Be externally suspended
- A possible intent to exclude
Bullying – common features

**INTENT** - it is deliberate!
**REPEATED** - it happens more than once!
**HARMFUL** - it causes physical or emotional damage!
**POWER IMBALANCE** - it is difficult for those being bullied to defend themselves

**Harrassment** is behaviours that target an individual or group which offends, humiliates, intimidates, or creates a hostile environment.

**Physical Bullying/Violence**
Physical bullies use force and body strength to overpower their victims that results in physical harm and or injury. Violence may involve provoked or unprovoked acts and can be a single incident, a random act or can occur over a repeated time. Violence with the intention to harm will be reported immediately to the Police.

**Verbal Bullying**
Verbal bullies intimidate and harm others with name calling, put downs and using threatening language.

**Social and Emotional Bullying**
Involves others deliberately hiding, ignoring invading another’s personal space, getting close to another’s face so as to intimidate, spreading rumours, stealing, writing notes about another.

**Cyberbullying**
Cyber bullies use electronic forums-such as email and social networking sites-to harrass their victims. The effects of cyberbullying can be far-reaching and may be different than the other types of bullying.

**What students can do if bullied**

Remember it’s not your fault and there are people who can help you. Don’t blame yourself for what has happened.
- Don’t let the bully know that they are upsetting you
- Stay calm, stay in control
- Be firm and clear look them in the eye and tell them to stop.
- Walk away
- Tell a staff member straight away. If you are scared to tell an adult on your own, ask a friend to go with you.
- Tell a member of your family.
- Keep on speaking out until someone listens.

**Students who witness another student being bullied can help by**
- Telling the to bully to STOP
- Explain to the bully how they are hurting the other student
- Leave and report immediately to a staff member

**If you take no action this is telling the bully it is OK to behave the way they are.**

**If someone reports bullying staff will**
- Listen to the concern
- Record the incident-clarifying events
- Speak with the victim and the bully (perpetrator)
- Follow up with a phone call to the parents of both parties
- Use restorative justice principles and follow up

**BULLYING: NO WAY!**

**What parents can do**

**Teach your child NOT to be a victim:**
- Instil self confidence in your child
- Help your child to develop positive social skills
- Teach your child to speak up for themself
- Teach your child to ask for help from you, teacher or other trusted adult
- REPORT the incident to the school 86 323 777

**Teach your child NOT to bully**
- Be a model for assertive not aggressive behaviour
- Say it loud and clear- violence is not acceptable
- Help your child find non violent ways to deal with anger and frustration
- Seek professional support for your child
- Communicate respectfully and work together with the school to support your child